

RAILROADER

Newsletter

6/2022



NRZ Sports back

NRZ, Zesa, Telone join forces against vandalism



A vandalised points machine where thieves target components

The Government should stop issuing copper export licences to stem the theft of copper cables which was adversely affecting operations of public utilities, the National Railways of Zimbabwe General Manager, Ms Respina Zinyanduko, has said. Speaking at an anti-vandalism campaign jointly organised by the NRZ, the Zimbabwe Electricity Supply Authority and TelOne in Glendale recently, she said the copper export licences were fuelling thefts of copper cables in the country. She said since Zimbabwe did not have copper mines, questions arise as to where the exported copper was being sourced from. "We don't have copper mines in Zimbabwe. I don't know for those who get copper export licences where the copper is coming from," Ms Zinyanduko said. She said theft of copper cables

has had a devastating impact on the NRZ after the overhead catenary wire on the electrified section between Harare and Dabuka was stolen, forcing the NRZ to stave its electric locomotives. Apart from theft of copper cables, NRZ was losing infrastructure due to illegal mining activities within the railway reserve. Illegal mining activities were taking place under railway tracks disrupting train movements. She said there had been instances when the NRZ failed to transport critical agricultural inputs because the track would have been closed due to vandalism. In most cases, the panners recover miniscule amounts of gold yet the damage caused would run into thousands of dollars. Ms Zinyanduko said the NRZ supported various

government initiatives, such as promotion of small scale mining, to empower its people but these have to be done in a responsible manner. "Government is empowering its people but let us exercise restraint by not destroying our infrastructure," she said. The General Manager said unless the problem of vandalism of infrastructure was decisively dealt with, public funds poured into infrastructural development would continue to go to waste. "We hope the Government, through the legislature, will help us fight this monster of vandalism. We can try to put new rail or new power stations but unless we resolve the issue of vandalism, we are going nowhere as a country," she said. NRZ, Zesa and TelOne have decided to team up to fight the scourge of vandalism as the

NRZ, Zesa and TelOne have decided to team up to fight the scourge of vandalism as the problem was threatening their operations.

The anti-vandalism campaign was organised by the three utilities in conjunction with the Zimbabwe Republic Police. The anti-vandalism campaign was attended by hundreds of people and the Minister of State for provincial Affairs and Devolution for Mashonaland Central was the Guest of Honour.



NRZ signal staff check a vandalised points machine in this file picture

General Manager scoops business award

National Railways of Zimbabwe General Manager Ms Respina Zinyanduko was recently honoured for her leadership skills after being named Manager of the Year first runner-up at the annual Matabeleland Chapter of the Zimbabwe National Chamber of Commerce (ZNCC) Business Awards.

Ms Zinyanduko (**pictured**) was nominated Manager of the Year in Matabeleland region in recognition of her contribution to the organisation's success as general manager, good customer care and public relations as well as proven leadership skills.

Also vying for the prestigious accolade were Holiday Inn Bulawayo General Manager Mrs Amanda Matema and Zimbabwe International Trade Fair Company Chief Executive Dr Nicholas Ndebele. The first prize was won by Mrs

Matema with Dr Ndebele being the second runner-up. The recipients were given their prizes at a glittering ceremony officiated by the Deputy Minister of Industry and Commerce Honourable Raj Modi.

The nominees were picked up by an independent adjudication committee. ZNCC said the purpose of the awards was to honour and recognise remarkable and noteworthy business performance for the 2021 calendar year to date and foster a competitive culture within the industry. ZNCC is a non-profit membership-based organization that provides services designed to support its members in business development and has represented the interests of its members for over 100 years through



advocacy and provides a focus on business empowerment as the engine for economic growth.

NRZ resumes sporting activities

The National Railways of Zimbabwe Eastern Area Sports Council has resumed sporting activities after a two-year break caused by the Covid-19 pandemic.

The Area's Welfare Section in early June organised a sports gala at Raylton Recreation Club in Harare to launch the resumption of the area's sporting season.

Eastern Area Sports Council chairman Mr C. Manyawi said sporting activities which had been suspended due to Covid-19 have now started.

He said with the launch of the area's sporting season, zonal competitions will be held to choose finalists who will take part at the Eastern Area Show to be held in December.

The eastern area is divided into two sporting zones- Zone A and Zone B.

Zone A comprises Harare, Norton, Chegutu, Kadoma and Chinhoyi while Zone B was made up of Bindura, Harare Security, Headlands, Rusape, Nyazura, Odzi and Mutare.

The zones will take part in various sporting disciplines in a league format and the winners will represent the respective zone at the Eastern Area Show.

Sporting activities to be undertaken include soccer, netball, pool, darts, draughts, body building and karate.

The Guest of Honour at the launch, Human Resources Manager Ms Thokozile Maseko said sport was important not only for maintaining physical fitness but also mental wellbeing.

"It's not about being physically fit but it's about mental wellness as well. We know that at our workplaces, some get stressed out and clash as



Netball was one of the major highlights at the sports gala



Players playing pool



Karateka show off their skills

workers but when we come here and are put into the same team we are forced to work together so that we can win that prize that we are competing for," she said. SRC acting director Mr Martin Dururu commended the NRZ for promoting sport at the workplace as its growth was included in the National Development Strategy 1 (NDS1).

"As a commission we have two mandates in NDS1, which is firstly, increased participation in sport and recreation activities. Secondly, it is improved sport performances. We thank National railways of Zimbabwe management and its workers for making an allowance for sports to be prioritised within the organisation," he said.

Mr Dururu said Zimbabwe will take part at the African Union Sport Council Region 5 Youth Games to be held in Malawi in December and encouraged NRZ workers under the age of 20 to try and join the squad for the games. The gala was held under the theme "Promoting Teamwork, Unity, and Discipline through Sports".

Eastern Area Sports Gala in Pictures



The NRZ General Manager, Ms Respina Zinyanduko poses for a picture with drum majorettes



Human Resources Manager Ms Thokozile Maseko and the General Manager follow proceedings at the sports gala



Acting Regional Personnel Officer, Mr D Muzenda, acting Senior Employee Counsellor Mr C. Manyawi and acting Employee Counsellor Mrs F. Munatsi who were part of the team which organised the successful sports gala



Spectators watching a netball game



First Aiders attend to an injured soccer player

Nkomo achieves every coach's fantasy



Nkosilathi Nkomo keeps a close eye on his players during a match

Scoring is every player's desire and winning every team's pride, but topping the league without losing a match is an elusive dream for most coaches.

A National Railways of Zimbabwe Machine Moulder, Nkosilathi Nkomo counts himself among the few coaches who have achieved such a feat in Zimbabwean football.

Nkomo, popularly known as "Gattuso", led Ajax Hotspurs to a Division Two soccer league victory gaining promotion into Division One in 2019 season without a single loss.

"Winning the league without losing even one match was quite an experience for me. We enjoyed it a lot and for now, I can say I've gained vast experience in coaching. I remember 2018 was the time I got my first coaching medal," said Nkomo, a former Railstars

player.

He joined the NRZ as a Track worker in 2007 and moved to Foundry Shop in 2012 where he is currently stationed. Nkomo said his coaching career started as a hobby and grew to be a profession.

He started his coaching career at Ajax Hotspurs in 2015 before moving to Mpopoma Pirates in the 2016 and 2017 seasons. He took the team from the relegation zone to the top 5 of the log and they finished the season in positions 4 and 3 in those two terms, respectively.

For Nkomo, the former American president, Roosevelt's words "do what you can, with what you have, where you are" have pushed him to his current level of coaching.

In 2013, 2014 and 2015 Nkomo did his coaching

studies with Zimbabwe Football Association (ZIFA) from levels 1 to 3. Despite having achieved these levels, he went further to do Level 1 Sports Science and Conditioning.

As a player, Nkomo played for Quelaton FC, Windermere FC, and Railstars FC.

The birth of his soccer career was at Mthala Juniors where he was groomed by veteran Earnest "Maphepha" Sibanda who laid the foundations of that club.

Mthala juniors produced former Highlanders, Moroka Swallows and, Warriors' Bekithemba Sibanda, United States-based Malvern Ntini, former Railstars forward Pare Zivira amongst others.

Essential guidelines to a Business Case writing

with Eng. Clifford Moyo



Continued from last edition·

The document should seek to convince the key stakeholders on the vitality and viability of the proposal.

A basic Business Case should, at least, include the following:

- An Executive Summary outlining a clear definition of the project and its goals. The problem should be stated and proposed solutions given.

- A broader Problem Statement which may include any relevant research that buttresses the significance of the problem. The link needs to be clearly spelt out between the problem and the company's strategic thrust.

- Project necessity needs to be demonstrated with

evidence of supporting research data and mention may be done of some key project members partaking in the project.

- A Financial Needs Projection detailing the amount of money required and the proposed expenditure pattern.

- A Strong Recommendation and Appraisal of the Chosen Project Option, detailing reasons for such best choice and handling the risk management aspect of this choice.

- Discussion and Assessment of Other Competing Solution Options, thereby availing

various alternative solutions to the same problem in order to provide key stakeholders with wide room of choice for best solution and/or course of action to take.

Beyond the scope of this article, there still remains vast information that has not been discussed about the Business Case. Such additional information shall be left for another day.

Monkey Pox closer to home

Monkey pox is a virus transmitted from animals to humans with symptoms similar to those seen in the past in small pox patients although it is clinically less severe.

Monkey pox has largely affected West Africa but several western countries started recording cases of the disease at the beginning of 2022. A case was recently reported in neighbouring South Africa

Signs and symptoms of Monkey Pox disease

- Fever
- Headache
- Muscle aches and back ace

- Swollen lymph nodes
 - Chills
 - Exhaustion
 - Pimple or blister like brush on face, inside mouth, and on other parts of the body like the hands, feet, chest, genitals or anus.
 - The rash goes through different stages before healing completely.
 - This process can take several weeks.
 - Other people get rash first followed by other symptoms.
 - Other people only get rash.
- Mode of spread
- It spreads through direct

contact with an infected person.

- The virus is spread through close contact with people, animals or material infected with the virus. It enters the body through broken skin, the respiratory tract, the eyes, nose and mouth.

Treatment and management

- Good personal hygiene encouraged.
- Avoid contact with people having skin diseases.
- Suspected to be a sexual transmitted disease (due to close contact).
- Report early if you suspect infection as per symptoms.

Announcements

The following employees proceeded on pension during the month of May 2022. We wish them success in their future endeavours.

USAYI S. Traffic Trains Inspector
FRANK C Human Resources Snr Personnel Clerk G2
MASUKU S. Tracks Draughtsman G1
VUSHE P. Electrical Engineering Assistant
MATHE W. Yard Foreman
MUKOMBE R. Human Resources Snr Personnel Clerk
KADIRIRE O. Traffic Branch Head Secretary
CHANANDA F. Passenger Services Senior Messenger
GATSI C. Security Services Security Guard
RUKWEZA S. Passenger Services Checker
SIBANDA M. Management Secretariat Admin Clerk
MADYIRA J. Tracks Track Patrolman
MUSHIPE E. Traffic Service Driver
NYATHI J. Tracks Track Patrolman

The following employees proceeded on pension during the month of June 2022. We wish them success in their future endeavours

SIBANDA L. Marketing Snr Commercial Clerk G4
MARUME C. Tracks Admin Assistant
MUDAMBURI T. Supplies & Stores Snr Supplies Clerk G4
NDLOVU S. Tracks Permanent Way Inspector
MWANANGOMBE M. Traction & Rolling Stock Carriage and Wagon Examiner/Repairer
KASUNGESUNGE S. Human Resources Typist/Clerk G3
MPOFUN. Traffic Signalman

SIPEKOW. Signals Sig Art JM
NKOMO E. Tracks Manual Worker C
MHLANGA M. Security Services Kennel Attendant
PHIRI B. Traction & Rolling Stock Carriage & Wagon Attendant
SVINURAI O. Supplies & Stores Handyman G3
BAYU L. Traction & Rolling Stock Handyman G4
ZAMBAS. Traction & Rolling Stock Crane Driver/Handyman
KWARAMBA M. Traction & Rolling Stock Carriage & Wagon Examiner/Repairer
MLOTSHWA K. Traction & Rolling Stock Carriage & Wagon Attendant
NYAMANDE O. Signals Sig Art JM

Long Service May

35 years

DENDE P. Traffic Yard Foreman
MWALE N. Works & Buildings Pump Attendant
NKOMO A. Security Services Security Guard
PEDO T. Tracks Track Patrolman
MATE N. Traction & Rolling Stock Carriage and Wagon Examiner/Repairer
NKOMO M. Tracks Track Patrolman

Long Service June

35 Years

CHARAMBA P. Marketing Snr Goods Supervisor
TAFURA A. Strategic Planning Work Study Practitioner
MUKUYU W. Passenger Services Passenger Services Assistant

MDHLANO S. Marketing Asst Manager 3
NYATHI S. Passenger Services Manual Worker B

30 Years

TURIKAYIR. Traffic Snr Engineman
SIGAUKE N. Supplies & Stores Supplies Clerk G1
MOYO S. Information Technology Computer Officer
CHABIKWA E. Traffic Running Shed Foreman
ZVOTOONA Z. Human Resources Warden (G2)
MASEKESA W. Traction & Rolling Stock Carriage & Wagon Examiner/Repairer
MAPAVANA P. Security Services Security Guard

25 Years

CHANDAVENGERWA L. Traffic Guard Special

Condolence Message



THE LATE FORMER NRZ GENERAL MANAGER
MR NAU NIHAL SINGH
1930-2022

The National Railways of Zimbabwe (NRZ) Board of Directors Chairman Advocate Martin Tafara Dinha, Board Members, General Manager Ms Respina Zinyanduko, Management and Staff wish to express their deepest sympathies and condolences to the Singh Family on the sad loss of our loved one. Our thoughts are with you in this time of sorrow and in mourning the passing on of

MR NAU NIHAL SINGH

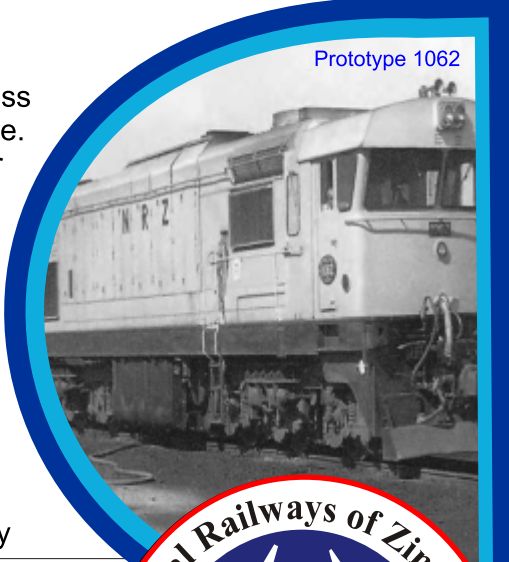
In 1982 Mr Singh was deputed to Zimbabwe from RITES to lead a team of Engineers to assist Zimbabwe Government run NRZ. In 1988 he was appointed General Manager of NRZ and served 3 years before he returned back to India in 1991 after few years of exemplary achievements at NRZ. He endeared himself with all he came in contact with. He was indeed a great tribute to both the Indian Railways and RITES organisation until the end of his journey at 92 years he still had vivid memories of NRZ, an organisation he linked

And created lasting ties
With RITES which he
Hoped cannot
Be broken.

The NRZ

recognises the immeasurable contributions and lasting legacy of such a brilliant railway engineer and extremely important figure in the Railway Community's past history and development. He played an inestimable part in smoothly introducing the large number of RITES Artisans and Engineers to NRZ amid challenges of flight skills. Mr Nau Nihal Singh loved his job on the Railways and the Country-Zimbabwe at large and shall be remembered for having guided the fortunes of the parastatal during his secondment to Zimbabwe and his term in office culminating as the General Manager. He shall always be respected for his professional qualities and for serving the Railways well in his capacity during the period when electrification was introduced.

He is credited with the endeavor to standardise NRZ locomotive fleet by successfully spearheading the conversion of a DE8A class Locomotive to run a "EMD645E3B" engine for a DE10 locomotive. After stripping down a DE8A Locomotive in March 1988 together with his team assisted by an American Engineer were able to rebuild a "Prototype 1062" in Bulawayo Mechanical Workshops using DE10 equipment to boost its motive power with trials done end of July 1989. The Loco was a big success but unfortunately was involved in a serious accident beyond repair.



Prototype 1062

The Railway Family acknowledges the great Innovation pioneering work he did for NRZ. The Legacy of professionalism, progress, dedication, vision, skill, leadership, commitment and unflinching support for the Zimbabwean people and government he left behind shall always be remembered and guarded jealously

May his soul rest in Eternal Peace!

		Engineer 1982 to 1988	General Manager 1988 to 1991		
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We move the Nation